

Minutes of the Human Resources Committee Meeting

April 5, 2023 > 12:30 p.m. – 1:30 p.m.

(GUELPH Office)

Present: Guy Gardhouse (Chair), George Bridge, David Anderson, Steve Cavell, Dr. Duncan Bull

Regrets: Erin Caton, Linda Busutil

Staff: Dr. Nicola Mercer, David Kingma, Chris Beveridge, Dr. Matthew Tenenbaum, Rita Isley, Kyle Wilson, Patryk Wardach and Laura Kelly (Recording Secretary)

Guests: None

1. Call to Order

G. Gardhouse, called the meeting to order at 12:31 p.m. Dr. Mercer read the land acknowledgement in full.

2. Disclosure(s) of Pecuniary Interest

There are no disclosures of pecuniary interest declared at this time.

3. Approval of Minutes

MOTION: “To approve the Open Session Minutes of the Human Resources Committee meeting of April 6, 2022.”

Moved: G. Bridge

Seconded: D. Anderson

CARRIED

5. Human Resources Committee Report(s):

- Please see Closed Session at #6.

6. Closed Session:

- To approve the Closed Session Human Resources Committee Minutes of April 6, 2022.
- To review Closed Session Human Resources Committee Report BH.05.APR0523.R01 – Annual Health and Safety Activities Report [personal matters about an identifiable individual, including BOH employees] and BH.05.APR0523.R02 – Key Human Resources [personal matters about an identifiable individual, including BOH employees] and BH.01.APR0523.R03 – Labour Relations Update [labour relations or employee negotiations].

MOTION: “To move into Closed Session to approve Closed Session Human Resources Committee Minutes of April 6, 2022; and to review Closed Session Human Resources Committee Report BH.05.APR0523.R01 – Annual Health and Safety Activities Report [personal matters about an identifiable individual, including BOH employees] and BH.05.APR0523.R02 – Key Human Resources [personal matters about an identifiable individual, including BOH employees] and BH.01.APR0523.R03 – Labour Relations Update [labour relations or employee negotiations]

Moved: D. Anderson
Seconded: D. Bull

CARRIED

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(1:45) Return to Open Session.

(a) MOTION: “To Ratify the Closed Session Decisions of the April 5, 2023 Human Resources Committee meeting.”

Moved: G. Bridge
Seconded: S. Cavell **CARRIED**

Motion(s) brought forward from Closed Session:

MOTION: “To approve the Closed Session Human Resources Committee Minutes of April 6, 2022, as presented.”

Moved: D. Bull
Seconded: D. Anderson **CARRIED**

MOTION: “That the Human Resources Committee makes recommendation to the Board of Health to receive Closed Session Human Resources Committee Report BH.05.APR0523.R01 – Annual Health and Safety Activities Report for information.”

Moved: S. Cavell
Seconded: D. Anderson **CARRIED**

MOTION: “That the Human Resources Committee makes recommendation to the Board to Health to receive Closed Session Human Resources Committee Report BH.05.APR0523.R02 – Annual Key Human Resources Activity Report for information.”

Moved: D. Bull
Seconded: G. Bridge **CARRIED**

MOTION: “That the Human Resources Committee makes recommendation to the Board to Health to receive BH.05.APR0523.R03 - Labour Relations Update (2023).”

Moved: D. Anderson
Seconded: G. Bridge **CARRIED**

MOTION: “That the Board of Health approves a monetary mandate for the WDGPH Bargaining Team.”

Moved: D. Anderson
Seconded: D. Bull **CARRIED**

7. **Next Meeting:**
▶ Will be at the call of the Chair.

8. **Adjournment** at 1:46 p.m.

MOTION: “To adjourn meeting.”

Moved: G. Bridge
Seconded: D. Anderson

CARRIED