Quick Reference Guide for Management of Ill Staff

PublicHealth
WELLINGTON-DUFFERIN-GUELPH
Stay Well.

Assess 1	**Has the staff member had new or worsening symptoms (respiratory or gastrointestinal)?** **If yes:** Continue to Step 2
Isolate and Test 2	• **Staff should be sent home immediately and/or not enter the facility** • **Test staff as per facility policy and procedure**
Manage 3	**Case Management** **Gastrointestinal** **Isolation:** *Ill staff should remain off work until they are 48 hours symptom free* • Check in with ill staff to determine when symptoms have resolved so they do not return too early **If facility is in outbreak:** • Add ill staff to outbreak line list **Respiratory** **Isolation:** *Ill staff should remain off work until they are fever free and signs/symptoms have been improving for at least 24 hours* **PPE:** Staff to wear a well-fitting medical mask for 10 days from symptom onset. **If facility is in outbreak:** • Add ill staff and test results to outbreak line list **Influenza** **Isolation:** *Staff who test positive should remain off work until they are fever free and symptoms have been improving for at least 24 hours* **PPE:** Staff to wear a well-fitting medical mask for 10 days from symptom onset. **If facility is in outbreak:** • Add ill staff and test results to outbreak line list • Asymptomatic unvaccinated staff who refuse antivirals (Tamiflu), should remain off of work for the duration of the outbreak or until 2 weeks has passed since influenza vaccination. **COVID-19** **Isolation:** *Staff who test positive should remain off work until they are fever free and symptoms have been improving for at least 24 hours or 48 hours if gastrointestinal symptoms present.* **In addition, for 10 days staff must:** • *Actively screen and report signs and symptoms prior to shift* • *Avoid caring for residents with highest risk of severe COVID-19 infection* • *Take unmasked breaks while physical distancing or in a separate break area* • *Be assigned to one area of the facility if possible* **PPE:** Staff are to wear an N95 or well-fitting medical mask for 10 days from symptom onset or positive test date whichever is sooner. **If facility is in outbreak:** • Add ill staff to outbreak line list