

**Appendix 1**

**Wellington-Dufferin-Guelph Public Health  
2025 Draft Budget – Cost Shared Programs Budget**

	2024	2025		Notes	Proposed Budget
	BOH Approved	Increase (Decrease)			
		\$	%		
<b>Revenues</b>					
<b>Government Funding</b>					
Grant - Ministry of Health	15,191,790	190,005	1.3%	1	15,381,795
<b>Municipal Funding</b>					
Grant - City of Guelph	4,441,006	128,789			4,569,795
Grant - County of Wellington	3,005,606	87,163			3,092,769
Grant - County of Dufferin	2,046,775	59,356			2,106,131
Sub-total Municipal Funding	9,493,387	275,308	2.9%	2	9,768,695
<b>Total Funding</b>	<b>24,685,177</b>	<b>465,313</b>	<b>1.9%</b>		<b>25,150,490</b>
Transfer from Reserve	300,000	(300,000)	0.0%		-
<b>Total Transfer from Reserve</b>	<b>300,000</b>	<b>(300,000)</b>		3	-
Interest revenue	29,765	0	0.0%		29,765
<b>Total Interest Income</b>	<b>29,765</b>	<b>0</b>	<b>0.0%</b>		<b>29,765</b>
<b>Total Revenues</b>	<b>25,014,942</b>	<b>165,313</b>	<b>0.7%</b>		<b>25,180,255</b>
<b>Expenses</b>					
<b>Employee Costs</b>					
Employee salaries and wages	14,725,572	366,751	2.5%	4	15,092,323
Employee benefits	4,954,790	361,879	7.3%	5	5,316,669
<b>Total Employee Costs</b>	<b>19,680,362</b>	<b>728,630</b>	<b>3.7%</b>		<b>20,408,992</b>
<b>Operating Costs</b>					
Travel	215,983	35,160	16.3%	6	251,143
Staff training	194,646	33,454	17.2%	7	228,100
Program supplies	469,251	(41,068)	(8.8)%	8	428,183
Professional and purchased services	746,319	72,019	9.6%	9	818,338
Equipment and furniture	8,018	94,852	1183.0%	10	102,870
Board of Health	33,650	0	0.0%		33,650
Building occupancy	1,977,576	(853,288)	(43.1)%	11	1,124,288
Information, IT equipment, and telecommunications	1,188,137	159,125	13.4%	12	1,347,262
Office expenses, printing, and postage	153,793	(74)	(0.0)%		153,719
Expenditure recoveries and offset revenue	(156,258)	(48,606)	31.1%	13	(204,864)
Mortgage interest	14,891	(14,891)	(100.0)%		0
Transfers to reserves	488,574	0	0.0%		488,574
<b>Total Operating Costs</b>	<b>5,334,580</b>	<b>(563,317)</b>	<b>(10.6)%</b>		<b>4,771,263</b>
<b>Total Expenses</b>	<b>25,014,942</b>	<b>165,313</b>	<b>0.7%</b>		<b>25,180,255</b>
<b>Net Surplus (Deficit)</b>	0	0			0

Appendix 2

Wellington-Dufferin-Guelph Public Health  
2025 Draft Budget – 100% Ministry of Health Funded Budgets

	2024	2025			
	BOH Approved	Increase (Decrease)		Notes	Proposed Budget
	\$	%			
<b>Revenues</b>					
<b>Government Funding</b>					
Grant - Ministry of Health	1,644,500	12,200	0.7%	1	1,656,700
Grant - City of Guelph	0	0			0
Grant - County of Wellington	0	0			0
Grant - County of Dufferin	0	0			0
Transfers from reserve	0	0			0
<b>Total Funding</b>	<b>1,644,500</b>	<b>12,200</b>	<b>0.7%</b>		<b>1,656,700</b>
<b>Interest Income</b>					
Interest revenue	0	0			0
<b>Total Interest Income</b>	<b>0</b>	<b>0</b>			<b>0</b>
<b>Total Revenues</b>	<b>1,644,500</b>	<b>12,200</b>	<b>0.7%</b>		<b>1,656,700</b>
<b>Expenses</b>					
<b>Employee Costs</b>					
Employee salaries and wages	584,548	(22,911)	(3.9)%		561,637
Employee benefits	174,473	10,097	5.8%		184,570
<b>Total Employee Costs</b>	<b>759,021</b>	<b>(12,814)</b>	<b>(1.7)%</b>		<b>746,207</b>
<b>Operating Costs</b>					
Travel	8,000	1,000	12.5%		9,000
Staff training	5,000	(2,000)	(40.0)%		3,000
Program supplies	180,000	21,000	11.7%	2	201,000
Professional and purchased services	679,479	(20,986)	(3.1)%		658,493
Equipment and furniture	0	20,000		3	20,000
Board of Health	0	0			0
Building occupancy	10,000	0	0.0%		10,000
Information, IT equipment, and telecommunications	0	9,000			9,000
Office expenses, printing, and postage	3,000	(3,000)	(100.0)%		0
Expenditure recoveries and offset revenue	0	0			0
Transfers to reserves	0	0			0
<b>Total Operating Costs</b>	<b>885,479</b>	<b>25,014</b>	<b>2.8%</b>		<b>910,493</b>
<b>Total Expenses</b>	<b>1,644,500</b>	<b>12,200</b>	<b>0.7%</b>		<b>1,656,700</b>
<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>0</b>			<b>0</b>

Notes:

1. **Details of 100%-Funded Programs**

	2025			
Ontario Seniors Dental Care Program	1,479,100	0	0.0%	1,479,100
MOH/AMOH Compensation	165,400	12,200	7.4%	177,600
<b>Total</b>	<b>1,644,500</b>	<b>12,200</b>	<b>0.7%</b>	<b>1,656,700</b>

• MOH/AMOH Compensation: Funding adjusted annually as per revised Ministry salary grid.

2. Program supplies increases to meet program needs.

3. Increase in equipment replacement cost for Ontario Seniors Dental Care Program.

Appendix 3

Wellington-Dufferin-Guelph Public Health  
2025 Draft Budget – Consolidated

	2024	2025		Notes	Proposed Budget
	BOH Approved	Increase (Decrease)			
		\$	%		
<b>Revenues</b>					
<b>Government Funding</b>					
Grant - Ministry of Health	16,836,290	202,205	1.2%		17,038,495
<b>Municipal Funding</b>					
Grant - City of Guelph	4,441,006	128,789			4,569,795
Grant - County of Wellington	3,005,606	87,163			3,092,769
Grant - County of Dufferin	2,046,775	59,356			2,106,131
Sub-total Municipal Funding	9,493,387	275,308	2.9%		9,768,695
<b>Total Funding</b>	<b>26,329,677</b>	<b>477,513</b>	<b>1.8%</b>		<b>26,807,190</b>
Transfer from Reserve	300,000	(300,000)	0.0%		-
<b>Total Transfer from Reserve</b>	<b>300,000</b>	<b>(300,000)</b>	<b>0.0%</b>		<b>-</b>
Interest revenue	29,765	0	0.0%		29,765
<b>Total Interest Income</b>	<b>29,765</b>	<b>0</b>	<b>0.0%</b>		<b>29,765</b>
<b>Total Revenues</b>	<b>26,659,442</b>	<b>177,513</b>	<b>0.7%</b>		<b>26,836,955</b>
<b>Expenses</b>					
<b>Employee Costs</b>					
Employee salaries and wages	15,310,121	343,840	2.2%		15,653,961
Employee benefits	5,129,262	371,976	7.3%		5,501,238
<b>Total Employee Costs</b>	<b>20,439,383</b>	<b>715,816</b>	<b>3.5%</b>		<b>21,155,199</b>
<b>Operating Costs</b>					
Travel	223,983	36,160	16.1%		260,143
Staff training	199,646	31,454	15.8%		231,100
Program supplies	649,251	(20,067)	(3.1)%		629,184
Professional and purchased services	1,425,798	51,032	3.6%		1,476,830
Equipment and furniture	8,018	114,852	1432.4%		122,870
Board of Health	33,650		0.0%		33,650
Building occupancy	1,987,576	(853,288)	(42.9)%		1,134,288
Information, IT equipment, and telecommunications	1,188,137	168,125	14.2%		1,356,262
Office expenses, printing, and postage	156,793	(3,074)	(2.0)%		153,719
Expenditure recoveries and offset revenue	(156,258)	(48,606)	31.1%		(204,864)
Mortgage Interest	14,891	(14,891)	(100.0)%		0
Transfers to reserves	488,574	0	0.0%		488,574
<b>Total Operating Costs</b>	<b>6,220,059</b>	<b>(538,303)</b>	<b>(8.7)%</b>		<b>5,681,756</b>
<b>Total Expenses</b>	<b>26,659,442</b>	<b>177,513</b>	<b>0.7%</b>		<b>26,836,955</b>
<b>Net Surplus (Deficit)</b>	<b>0</b>	<b>0</b>			<b>0</b>

## Appendix 4

### Wellington-Dufferin-Guelph Public Health 2025 Draft Budget – Budget Notes

#### Notes:

1. **Ministry of Health:**
  - A base funding increase of 1% over the 2024 approved funding of \$15,229,500.
2. **Municipalities:**
  - Request for funding increase from municipalities is set at 2.9% overall.
  - 2025 Municipal splits based on 2021 census data (City of Guelph 46.78%, County of Wellington 31.66%, County of Dufferin 21.56%).
  - Every five years there is a correction to the municipal splits.
  - As of 2024, combined municipal funding represents 38.4% of total cost-shared program funding.
3. **Reserve:**
  - A transfer of \$300,000 from the Contingency Reserve was budgeted for 2024. No transfers from the reserve have been budgeted for 2025.
4. **Employee Salaries and Wages:**
  - Staff salaries increase for all staff in 2025 of 3%, partially offset by reduction in employees.
5. **Employee Benefits:**
  - Non-Statutory Benefits increased April 1, 2024 (e.g. Medical 15.8%, Dental 23.6%, LTD 15%) and additional increases of 5% for both Medical and Dental, and 15% for LTD have been projected effective April 1, 2025.
6. **Travel:**
  - Travel mileage increased based on actual trends to date in 2024.
7. **Staff Training:**
  - Continued investment in staff training to meet program needs.
8. **Program Materials**
  - Reductions based on projected program requirements for 2025.
9. **Professional and Purchased Services:**
  - Increases in insurance and mosquito larvaciding.
10. **Equipment and Furniture:**
  - Furniture replacements planned for 2025.
11. **Building Occupancy:**
  - Final mortgage payment was made July 15, 2024, resulting in a reduction of \$915,000, which is partially offset by inflationary increases to building maintenance contracts and utilities.
12. **Information, IT Equipment, and Telecommunications:**
  - Increase for computer hardware replacements, cell phone fees, and computer software maintenance.
13. **Expenditure Recoveries:**
  - Increase in rental income and vaccine sales.

**Appendix 5**

**Wellington-Dufferin-Guelph Public Health**

**2025 Draft Budget – Healthy Babies, Healthy Children 100% Ministry of Children, Community and Social Services**

	2023-24	2024-25	2025-26
	Approved Budget	Proposed Budget	
<b><u>Total Revenues</u></b>	\$ 1,567,992	\$ 1,888,451	\$ 1,888,451
<b><u>Expenses</u></b>			
<b><u>Employee Costs</u></b>			
Employee salaries and wages	1,159,698	1,351,308	1,345,676
Employee benefits	355,176	451,870	456,649
<b>Total Employee Costs</b>	<b>1,514,874</b>	<b>1,803,178</b>	<b>1,802,325</b>
<b><u>Operating Costs</u></b>			
Travel	25,000	30,009	30,309
Staff training	4,500	9,200	9,292
Program supplies	16,618	14,094	14,235
Professional and purchased services	7,000	8,063	8,144
Information, IT equipment, and telecommunications	0	21,996	22,216
Office expenses, printing and postage	0	1,911	1,930
<b>Total Operating Costs</b>	<b>53,118</b>	<b>85,273</b>	<b>86,126</b>
<b>Total Expenses</b>	<b>1,567,992</b>	<b>1,888,451</b>	<b>1,888,451</b>
<b>Net Surplus (Deficit)</b>	0	0	0