

Guelph-Wellington Ontario Health Team (OHT) Physician Recruitment Strategy Collaboration

February 4, 2026

Goal & Objectives

Goal of the Strategic Plan:

A coordinated strategy to effectively recruit physicians to Guelph-Wellington through best practices and innovative strategies.

Objectives:

Rapid Review: Best practices and innovative strategies for physician recruitment employed in an Ontario context.

Environmental Scan: Existing recruitment efforts by GW Ontario Health Team (OHT) partners through consultations.

Strategy Goals: Short-, medium- and long-term goals identified for the GW physician recruitment strategy.

Key Performance Indicators: Suggested KPIs to help measure and track recruitment efforts.

Outcomes and Next Steps

- **WDGPH, GW OHT, and regional partners developed a strategy in March 2025. Recommendations included:**
 - Finalize recruitment governance
 - Hire a Guelph-based recruiter to support implementation
 - Expand the strategy's scope to include additional healthcare specialists
- **Physician recruitment funding was approved in November 2025.**