

# Guelph-Wellington Ontario Health Team (OHT) Physician Recruitment Strategy Collaboration

February 4, 2026

# Goal & Objectives

**Goal of the Strategic Plan:**  
A coordinated strategy to effectively recruit physicians to Guelph-Wellington through best practices and innovative strategies.

**Objectives:**

**Rapid Review:** Best practices and innovative strategies for physician recruitment employed in an Ontario context.

**Environmental Scan:** Existing recruitment efforts by GW Ontario Health Team (OHT) partners through consultations.

**Strategy Goals:** Short-, medium- and long-term goals identified for the GW physician recruitment strategy.

**Key Performance Indicators:** Suggested KPIs to help measure and track recruitment efforts.

# Outcomes and Next Steps

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- **WDGPH, GW OHT, and regional partners developed a strategy in March 2025. Recommendations included:**
  - Finalize recruitment governance
  - Hire a Guelph-based recruiter to support implementation
  - Expand the strategy's scope to include additional healthcare specialists
- **Physician recruitment funding was approved in November 2025.**